

**Riverside Community Primary School
Governors Meeting 17/11/14 2014**

Present: I. Butler, D. Hastie, S. Needham, I. Yapp, C. Heard, J. Hunt, P. Carr, J. O'Callaghan, A. Lee, J. Haslam, A. Woodward (ass gov), P. Elmy (ass gov) In attendance N. Hunter.

| Item. | | Action |
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| 1 | Apologies: M. Copley (work), C. Rose (work), N. Brown (work) M. Dunkerley (work), All agreed and consented to. | |
| 2 | Invitation to declare financial interest None | |
| 3 | Confidentiality: Item 11 and part of 12. | |
| 4 | Minutes of previous meeting: The meeting considered the minutes from 13/10/14 Agreed: The minutes were a true record of the meeting and were duly signed. | |
| 5 | Matters-arising. No feedback received re suggested development of STAR. Any suggestions to IY before next week. | |
| 6 | AO B. Reconstitution and Skills Audit Further confidential item | |
| 7 | Date and time of next meeting 2 February 2015 @ 6.30 p.m. | |
| 8 | Headteachers Report As read along with other papers. IY went through further staffing and professional development Q. What can a Reception child do to incur exclusion? A. Physical non-conformity IY discussed further safeguarding including audit and annual report to parents. Q. How does STAT assess pupils? A. Teacher Assessment through statements (STAT replaces APP, O'Track replaces SIMS assessment) | |
| 9 | RAISE Report Meeting presented with a discussion document and actual RAISE report. These documents should encourage governors and staff to ask questions and not jump to assumptions. Absence – well above the median see slide 3 Prior Attainment - see slide 4 Phonics – see slide 5 3 yr improving trend. Need to look at children passing phonics in Y2. KS1 attainment – slide 6 presented in report as Levels and APS (average point score) Slide 7 shows Gaps boys significantly behind girls. | |

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| | <p>Q. Could we have got more L3 in writing? A. Things are in place and tracking carefully. Projected data would have suggested that we would have achieved more L3 and less 2C. KS2 attainment – slide 8 and 9 generally positive data but attainment doesn't take into account where they started. KS2 APS attainment discussed see slide 10&11 KS2 value added – slide 12 Datadash board ranks schools on this data. Riverside 85% down national list in all subjects. We need to be ready with our data to back up any questions on this particularly from Ofsted. IY used slide 13 to try and explain the calculations and predictions. Further info discussed re slide 14 and explanations given. It is important the as a school we are able to explain the variances and anomalies.</p> <p>10 Polices The following draft policies were sent to governors before the meeting to pre read ready for adoption: Child Protection (NYCC) Staff Behaviour (NYCC) Proposal: to adopt both NYCC policies as read. Resolved: All governors in favour.</p> <p>12 Meeting then took part of agenda item 12. AOB Reconstitution & skills audit – following further information we need to complete the skills audit before we can start on the reconstitution. All audits must be returned by Friday(21/11/14)</p> <p>11 Staffing – Confidential The next item was deemed as confidential. IY informed the meeting re staffing around Deputy Head and the history around the additional Deputy Head for the autumn term. Inclusion Manager – going on maternity leave in December and no natural successor. A further paper presented to meeting outlining specific roles of each deputy. Proposal: AW to stay as acting deputy while NH on maternity. Agreed: All govts in favour</p> <p>12 AOB: (all staff govts left the meeting the next item was deemed as confidential) Chair and Vice-Chair met with schools EDA re IY Performance Management. Target and objectives were reviewed. They were either reached or broadly reached. Q. Are we looking at how we can move this forward? A. This has been addressed in this year's targets. Q. Should governors focus on these issues? A. Yes. Q. Is it a specific measure? A. Yes. Writing has improved but is still work in progress. Q. Are we stretching the HAP's? Is teaching Robust? A. Satisfactory answers were received by his PM reviewers. Proposal: to increase IY pay by one incremental point. Resolved: All governors in favour. Meeting closed at 9.05 p.m.</p> <p>SignedDate.....</p> | <p>All Govs</p> |
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